



Health & Safety Policy, Statement and Arrangements

Last updated: 18th May 2026
Effective From: 30th April 2026

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Document Details

Owner: Compliance Team

Approved By: Andrew Lobley

Signature: 

Date of Approval: 18/05/2026

Version Number	Ref Number	Last Review Date	Next Review Date	Author	Version Update
1.0	P040	30/04/2025	29/04/2026	D. Proctor / M Appleton	Initial Release
1.1	P040	18/05/2026	30/04/2027	D. Proctor	Policy Statement Updated with top management commitments, Roles and Responsibilities updated

Health & Safety Policy Statement

Hydrosave is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. We also fully accept our responsibility for other persons whose health and safety may be affected by our activities.

Top Management accepts overall accountability and responsibility for the effectiveness of the occupational health and safety management system and for the prevention of work-related injury and ill health.

We will take steps to ensure our statutory duties are met and we will ensure that our performance relating to Health & Safety is subject to continual improvement. We will also operate Employee Assistance Programmes to support our employees.

We are dedicated to preventing injury and ill health, fulfilling all legal obligations under the Health and Safety at Work etc. Act 1974, and conforming to the requirements of ISO 45001 and guidance set out by the UK Health and Safety Executive (HSE).

Every employee will be given Health and Safety training when they join the Company and each employee will be given refresher information, instruction and additional training as is necessary to enable the safe performance of work activities.

We are committed to providing facilities, equipment and procedures to enable employees to raise issues of Health and Safety.

This includes the availability of our Employee Assistance Programme with the intent to support all employees with their general lifestyle, wellbeing and mental health.

Competent and qualified people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the Company.

Each employee has a legal obligation to take reasonable care for his or her own health and safety and for the safety of others who may be affected by his or her acts or omissions.

The successful implementation of this policy requires total commitment and cooperation from all levels of management and employees within our Company.

Our Company arrangements for First Aid, Emergency Evacuation, Fire Safety and Accident Reporting are all displayed on our Company notice boards or within our Business Operating Platforms.

Our Integrated Management System along with our Business Operating Platforms contain the details of the organisation and arrangements in relation to all of our rules and procedures and you can refer to a copy of this within our platforms or within our Noticeboard held at Swallow Court, Kettering, Northamptonshire, NN15 6XX.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.



Approval:

Andrew Lobley – Managing Director



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